



BHAGWANT COLLEGE OF PHARMACY

Bhagwantpuram, 17th Milestone, Bijnor-Delhi Highway, Distt-Muzaffarnagar



Ref. No. BCP/2023/03

Date: 10-04-2023

Gender Sensitization Committee

(Session: 2023-24)

As per UGC direction to constitute an Internal Complaint Committee (ICC) and a Special Cell in our institution to deal with the issues of gender based violence and to conduct gender sensitization Cell.

The following faculty members are nominated as the committee for **Internal Complaint Committee of Gender Sensitization Cell** :

S.NO	NAME	DESIGNATION	SIGNATURE
1	Mr. Vinod Pande	Chairman	<i>V. Pande</i>
2	Mr. Sonakshi Sharma	Coordinator	<i>S. Sharma</i>
3	Mr. Harshita	Member	<i>Harshita</i>

Duties and Responsibilities:

- To examine all grievance letters received from the women staff / students regarding the sexual harassment.
- To examine and investigate on each complaint received from the women staff / students by collecting the required information / data from connected people.
- To give feedback to the women staff / students concerned / to find solution for their grievances.
- The committee will record such grievances received from the women staff / students, in a separate register maintained exclusively for this purpose. The reply given by the committee to the women staff / students for grievance should also be recorded in the register.
- The Committee should find suitable solutions to settle the problems faced by the women staff / students in regard to matters relating to sexual harassment within 10 days' after thorough investigation.

[Signature]
Principal